

**FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF
THE INDIAN HUME PIPE COMPANY LIMITED**
(Revised w.e.f. 13.11.2024)

The Familiarization Program (“the Program”) for Independent Directors of The Indian Hume Pipe Company Limited (“the Company”) pursuant to Regulations 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Purpose

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company.

2. Familiarization Process

2.1. The Company shall conduct programs / presentations periodically to familiarize the Independent Directors about Company’s business model, the nature of the industry in which the Company operates etc.

2.2. Such programs / presentations will provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.3. The programs / presentations shall also familiarize the Independent Directors with their roles, rights, responsibilities and duties.

2.4. The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.5. The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

3. Disclosure of the Policy

3.1. This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. Review of the Program

4.1. The Board will review this Program and make revisions as may be required.

Details of familiarization programme imparted to Independent Directors include:-

- i) Company's Monthly Bulletin.
- ii) Updates from time to time on SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI (Prohibition of Insider trading) Regulations, 2015.
- iii) Amendment to the Companies Act, 2013 and Rules thereunder.
- iv) Business overview, awarding of big orders and important events.
- v) General updates.